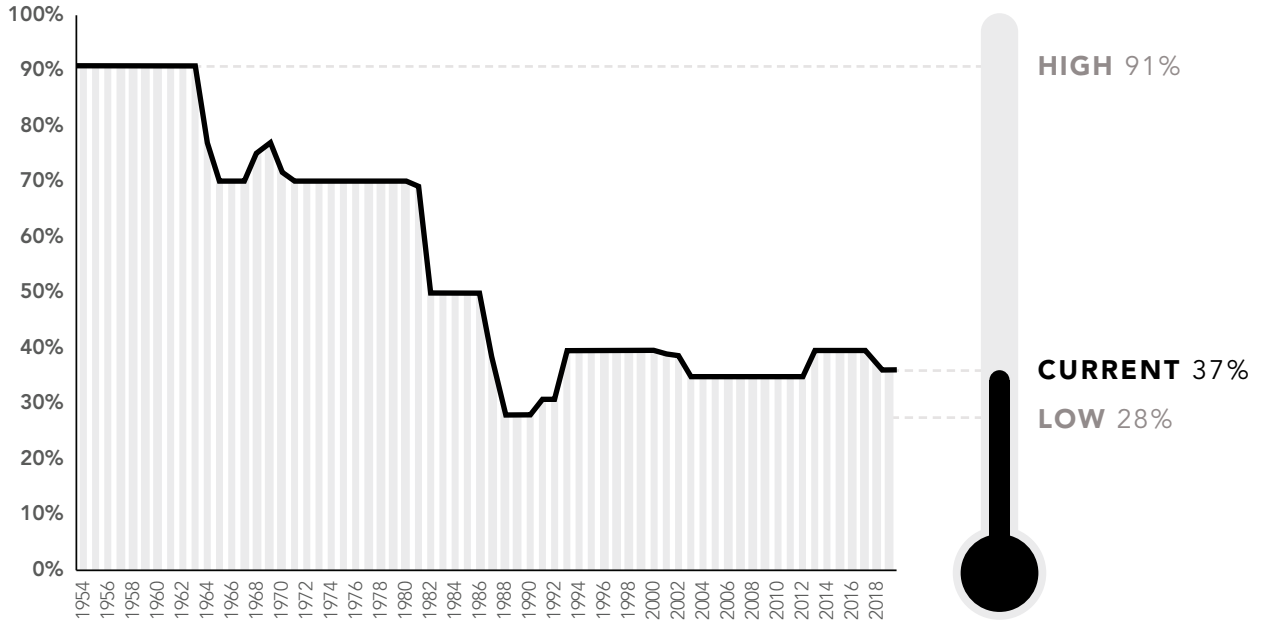




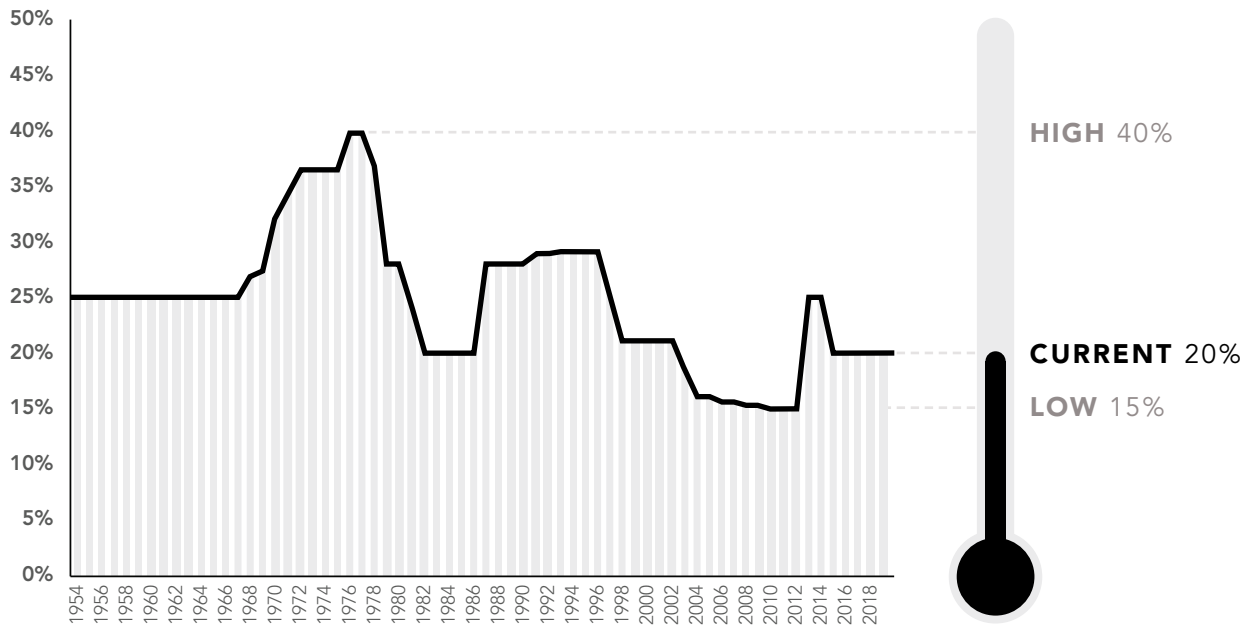
TAX RATE HISTORY

Data as of December 31, 2019

Max Marginal Income Tax Rates



Max Capital Gains Tax Rates





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